

# **MONTCLAIR PUBLIC SCHOOLS**



**MONTCLAIR, NEW JERSEY**

**PUBLIC BOARD MEETING HELD ON**

**MONDAY, DECEMBER 15, 2014, AT 6:30 PM  
MONTCLAIR HIGH SCHOOL  
100 CHESTNUT STREET  
MONTCLAIR, NEW JERSEY**

MINTES FOR THE PUBLIC BOARD MEETING  
HELD MONDAY, DECEMBER 15, 2014 AT 6:30 PM  
MONTCLAIR HIGH SCHOOL  
100 CHESTNUT STREET, MONTCLAIR, NEW JERSEY

A. RESOLUTION FOR EXECUTIVE SESSION 5-0

B. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- protection of public safety and property and/or investigations of possible violations or violations of law;
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

C. RETURN TO OPEN SESSION AT 7:40 PM

D. STATEMENTS

1. Meeting Notice

E. THE PLEDGE OF ALLEGIANCE

F. ROLL CALL

	PRESENT	ABSENT
David Cummings	x	
Jessica de Koninck	x	
David Deutsch	x	
Robin Kulwin	x	

Leslie Larson	x	
Shelly Lombard	x	
Anne Mernin	x	

Staff Members	50
Members of the Public	60
Members of the Press	3

G. MINUTES

**Shelly Lombard moved to approve the following minutes:**

1. Public Board Meeting held on November 17, 2014

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Robin Kulwin and approved by a vote of 7-0.

H. SUPERINTENDENT'S REPORT

1. First Reading of the District Policy 9180 School Volunteers
2. First Reading of the District Regulation R9180 School Volunteers  
And the Statement of Assurance
3. First Reading of the District Policy 9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
4. First Reading of the District Policy R2431.4 Prevention and Treatment of Sports Related Concussions and Head Injuries
5. First Reading of the District Regulation R2431.4 Prevention and Treatment of Sports Related Concussions and Head Injuries
6. First Reading of the District Policy on Parental Refusal of Standardized Testing

I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

## J. BOARD OF EDUCATION REPORTS

### 1. Committee Reports

- a. Community and Engagement
- b. Curriculum Committee
- c. Finance, Facilities and Technology Committee
- d. Special Education and HIB Committee
- e. Policy and Legislative Committee

## K. PUPIL SERVICES

### 1. HIB

**Shelly Lombard moved to approve the following resolution:**

#### HIB Investigation Resolution for SUPERINTENDENT'S REPORT – December 15, 2014

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 028572 reported on 11/14/2014 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 009958 reported on 11/15/2014 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 059622 reported on 11/15/2014 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- d. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 008235 reported on 11/15/2014 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- e. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 012350 reported on 11/17/2014 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

**Report of Alleged Harassment, Intimidation or Bullying (HIB)  
December 15, 2014 Report to Board of Education**

Dates Reported Incident	Offender ID #	Race/Gender	GR	SPED	School	Location	Description Statement of Alleged HIB	Police Notified	Substantiated	Actions
R=11/14/14 I=11/5/14	028572	B/F	6	No	Mt Heb	School Property	6	No	No	Changed Student's Lunch Period Weekly check in w/ SAC Review HIB Handbook
R=11/15/14 I=11/03/14	009958 059622 008235	B/M W/M W/F	10 12 12	No No No	MHS	School Property	8	No	No	1 day ISS Meeting with AP Review HIB Handbook Monitoring by SAC
R=11/17/14 I=11/14/14	012350	B/M	9	Yes	MHS	School Property	8	No	No	Student wrote written apology Reviewed HIB Handbook Ongoing Counseling with School Psychologist

**Description Statements**

- |                                                                                                |                                                                                                |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| 1. Hitting, kicking, shoving, spitting, hair pulling, or throwing something                    | 6. Excluding or rejecting the student                                                          |
| 2. Getting another person to hit or harm the student                                           | 7. Intimidating (bullying), extorting, or exploiting                                           |
| 3. Teasing, name-calling, making critical remarks, or threatening, in person or by other means | 8. Spreading harmful rumors or gossip                                                          |
| 4. Demeaning and making the victim the subject of jokes                                        | 9. Unsolicited or inappropriate physical contact or comments including that of a sexual nature |
| 5. Making rude/sexually inappropriate and/or threatening gestures                              | 10. Other (specify)                                                                            |

**Total Number of Offenders by School**

Bradford – 1	Glenfield – 0	Mount Hebron – 0	Renaissance – 0
Bullock – 0	Hillside – 0	Nishuane – 0	Watchung – 0
Edgemont – 0	Montclair High - 1	Northeast – 0	

**Total Number of Offenders for District = 2**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			
Jessica de Koninck	<b>x</b>			
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson	<b>x</b>			
Shelly Lombard	<b>x</b>			
Anne Mernin	<b>x</b>			

Seconded by Robin Kulwin and approved by a vote of 7-0.

2. Resolution Re: Approval of Out-of-District Placements

**Jessica de Koninck moved to approve the following resolution:**

**WHEREAS**, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2014-2015 school year.

**BE IT RESOLVED** that the Board approves the attached lists.

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued. All tuition amounts are as approved by the New Jersey Department of Education.

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>AMOUNT</u>
012293	Essex Valley	\$59,083.20
010679	Cornerstone Academy	\$76,560.00
011500	Mountain Lakes Board of Ed Lake Drive School <b>ESY Only</b>	\$ 6,100.00

983484

Montclair Community PreK

\$9,000.00

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin			x	

Seconded by Robin Kulwin and approved by a vote of 6-0-1.

3. Resolution Re: Resolve #983046 Educational Program

**Jessica de Koninck moved to approve the following resolution:**

**WHEREAS**, the attorney for the Board of Education has forwarded Amendment to the Parties' Settlement Agreement regarding the matter of #983046.

**NOW, THEREFORE, BE IT RESOLVED** that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin			x	

Seconded by Robin Kulwin and approved by a vote of 6-0-1.

4. Resolution Re: Award of Contract for Professional Services – Itinerant Teacher of the Deaf Services 2014-2015 School Year

**Robin Kulwin moved to approve the following resolution:**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$36,000, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services to provide Itinerant Teacher of the Deaf Services to a pre-school student attending Montclair Kimberly Academy once per week at a rate of \$150/hour for an approximate total of \$4,500,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby appoint the firm of Summit Speech School for a period effective December 16, 2014 through June 30, 2015, and

BE IT FINALLY RESOLVED that the Chief Operating Officer shall be authorized to issue a contract to Summit Speech School.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Shelly Lombard and approved by a vote of 7-0.

5. Resolution Re: Occupational and Physical Therapy Services Provided to Out-of-District Students in the Montclair School District

**Robin Kulwin moved to approve the following resolution:**

**WHEREAS,** N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$36,000, and

**WHEREAS,** The Montclair Board of Education is in need of professional services to provide occupational and physical therapy services to out-of-district students, and



**WHEREAS:** The AJL Therapy for Kids, LLC has offered to provide these services through licensed professionals to Montclair public school students at a rate of \$94.00 per hour and \$350 per evaluation for an approximate total of \$18,000 for the 2014-2015 school year beginning July 1, 2014 through June 30, 2015,

**NOW, THEREFORE, BE IT RESOLVED** that the Montclair Board of Education awards a contract to AJL Therapy for Kids, LLC for these services and authorizes the Board Secretary to execute the contract.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			
Jessica de Koninck	<b>x</b>			
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson	<b>x</b>			
Shelly Lombard	<b>x</b>			
Anne Mernin	<b>x</b>			

Seconded by Shelly Lombard and approved by a vote of 7-0.

6. Resolution Re: Occupational and Physical Therapy Services Provided to Out-of-District Students in the Montclair School District

**Robin Kulwin moved to approve the following resolution:**

**WHEREAS,** N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$36,000, and

**WHEREAS,** The Montclair Board of Education is in need of professional services to provide occupational and physical therapy services to out-of-district students, and

**WHEREAS:** The Rickard Rehabilitation Services, Inc. has offered to provide these services through licensed professionals to Montclair public school students at a rate of \$65.00 per session and \$365 per evaluation for an approximate total of \$24,000 for the 2014-2015 school year beginning July 1, 2014 through June 30, 2015,

**NOW, THEREFORE, BE IT RESOLVED** that the Montclair Board of Education awards a contract to Rickard Rehabilitation Services, Inc. for these services and authorizes the Board Secretary to execute the contract.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Shelly Lombard and approved by a vote of 7-0.

7. Resolution Re: Contract with IEP Direct – New Jersey Centris Group

**Shelly Lombard moved to approve the following resolution:**

**WHEREAS**, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

**WHEREAS**, the nature of these contract awards generally relate to the provision of professional services, and

**WHEREAS**, the Montclair Board of Education is in need of professional services for a web-based Special Education management software solution, and

**WHEREAS**, IEP Direct-New Jersey Centris Group will provide the software and annual license for the School Year 2014-2015 for a total cost of \$44,474.10 and annual maintenance for subsequent years at a total cost of \$19,102.84 as per attached quote;

**NOW, THEREFORE, BE IT RESOLVED** that the Montclair School District will contract with IEP Direct-New Jersey Centris Group.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings			x	
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin		x		

Seconded by Robin Kulwin and approved by a vote of 5-1-1.

L. ACADEMIC OFFICE

1. Resolution Re: Approval of School Field Trips

**Shelly Lombard moved to approve the following resolution:**

**WHEREAS**, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

**WHEREAS**, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

**NOW, THEREFORE, BE IT RESOLVED** THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
1/26/15	Bradford	K	Cahill	Buehler Challenger and Space Center, 400 Paramus Road, Paramus, NJ	\$15	This trip will enhance the study of space and explore magnetism.	Yes 4 hours
2/26/15	Bullock	5	Coe/Hodgins/ Kaup/Tirardor/ Colon	Montclair State University Memorial Auditorium, 1 Normal Ave., Montclair, NJ	\$15	In celebration of the contributions African-Americans have made to history, students will watch a live dramatic performance of Harriet Tubman and the Underground Railroad.	Yes 3 hrs.
4/1/15	Bullock	4	Coe/Hodgins/ Kaup/Tirardor/ Colon	SOPAC, 1 SOPAC Way, South Orange, NJ	\$15	Students will view a performance of Doktor Kaboom which will engage the students in an education tour of the modern scientific methods, while demonstrating applications of the physical sciences.	Yes 4 hrs.
4/2/15	Bullock	3	Dehn/ Kontoleon/ Little	Turtle Back Zoo, 560 Northfield Avenue, West Orange, NJ 07052	\$15	The students will study animals' characteristics and habitats as part of the science curriculum.	Yes 5 hrs.
4/15/15	Bullock	5	Coe/Hodgins/ Kaup/Tirardor/ Colon	Montclair State University Memorial Auditorium, 1 Normal Ave., Montclair, NJ	\$15	After reading "The Lightning Thief" in Language Arts, the students will view a performance of "The Lightning Thief" and experience firsthand how theatre performances can bring what they read to life.	Yes 3 hrs.
5/28-29/15	Bullock	4	D'Andrea	Fairview YMCA Camp, 1035 Fairview Lake Road, Newton, NJ	\$15	This trip will support the school's Environmental Science Magnet, study of New Jersey and Responsive Classroom Character Education (ASA team building).	Yes 2 full days 1 overnight

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
6/11/15	Bullock	5	Coe/Hodgins/ Kaup/Tirardor/ Colon	Independence Hall, Liberty Bell, Philadelphia Zoo, Philadelphia, PA	\$25	5 <sup>th</sup> Grade end-of-year trip. As a culminating experience to their revolutionary war studies the students will visit these historic sites.	Yes 10 hrs.
12/22/14	Glenfield	8	Pelli	Floyd Hall Arena, 1 Hall Drive, Little Falls, NJ	\$22	This trip will provide team building/bonding, promoting healthy and positive social interaction.	Yes 4 hrs.
12/23/14	Glenfield	7&8	Dominick	Clary Anderson Arena, Chestnut Street, Montclair, NJ	\$10	This trip will provide student bonding-team building experience.	Yes 3 hrs.
1/15/15	Glenfield/ Mt. Hebron	6-8	Maloy/Lawton	NJIT-Newark, NJ	\$10	Science Olympiad Team will participate in the 2015 Science Olympiad tournament-regional.	Yes 9 hours
2/6/15	Glenfield	8	Cario	Branch Brook Rolling Skating Center, 7 <sup>th</sup> St. and Clifton Ave., Newark NJ	\$20	This trip will show students the understanding that STEM concepts can be found in everyday experiences and physical fitness.	Yes 3 hrs.
2/20/15	Glenfield	7	Schwartz	Old Barracks Museum/State House, 101 Barrack Street, Trenton, NJ	\$15	This trip will enhance the social studies curriculum of the American Revolution Experience.	Yes 6 hrs.
11/21/14	Hillside	4&5	D'Amico	Wells Fargo Center, 11 <sup>th</sup> Street, Philadelphia, PA	\$0	Drums of Thunder will perform for NBA 76'rs.	No 6 hrs.
12/19/14	Hillside	4&5	Newby-Phillips	Newark International Airport, Newark, NJ	\$0	Dance company will perform and through their performance the students will identify and share social, cultural and historical traditions in their local communities.	Yes 4 hrs.
12/17/14	High School	9-12	Castaldo/Zellway	Rockefeller Center, New York, NY	\$25	Special Education students will attend this trip that will promote appropriate social skills, practice community skills, promote language skills, and help students work on appropriate behavior in a public setting.	Yes 6 hrs.
1/3/15	High School	9-12	Barouch/ Sampson	NJIT, University Heights, Newark, NJ	\$0	Students will compete in the Robotics Competition.	No 7 hrs.
1/7/15	High School	9-12	Schnitzer	Ramapo College, 505 Ramapo Valley Road, Mahwah, NJ	\$0	DECA students will participate in the DECA Regional Conference where students will compete to earn a trip to the State Conference.	Yes 7 hrs.
1/15/15	High School	9-12	Orzo	NJIT, University Heights, Newark, NJ	\$0	Students will compete in the regional segment of the New Jersey Science Olympiad.	Yes 7 hrs.
1/21/15	High School	12	Wingren	Rutgers University/Busch Campus, 604 Bartholomew Road,, Piscataway, NJ	\$0	Students will participate in "We the People" finals, a public speaking academic competition.	Yes 8 hrs.
1/16/15	Mt. Hebron	7&8	Perillo	Clary Anderson Arena, 41 Chestnut	\$15	This trip will promote team building and house unity	Yes 5 hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				St., Montclair, NJ		through physical fitness activities supported by Physical Education standards.	
1/21/15	Mt. Hebron	6-8	Chambers/Khan	Morris Museum, 6 Normandy Heights Rd., Morristown, NJ	\$16	This trip will enhance studies of science and technology.	Yes 6 hrs.
1/24/15	Mt. Hebron	6-8	Taylor	Greenwich Academy, 200 N. Maple Ave., Greenwich, CT	\$0	Students will present their knowledge, skill and curriculum of agile design to a large community of learners.	No (Saturday)
2/11-12/15	Mt. Hebron	8	Thomas	Boston, MA	\$359	This trip is a culminating activity for the school's reading incentive program. Activities involve science, social studies, language arts, and social skills.	Yes 2 full days 1 overnight
1/30/15	Northeast	2	Conahan	Newark Museum, 49 Washington Street, Newark, NJ	\$15	The students are studying Africa for their magnet theme. They will be participating in an African adventure	Yes 4 hrs.
3/19/15	Northeast	K	Garvey	Jenkinson's Aquarium, 300 Ocean Ave., Pt. Pleasant, NJ	\$8	This trip will provide the students with a hands-on experience with ocean life during their ocean unit studies.	Yes 6 hrs.
12/13/14	Renaissance	6-8	Smith	Mt. Olive High School, 18 Corey Road, Flanders, NJ	\$0	Robotics students will compete in the Robotics state competition.	No 10 hrs.
1/15/15	Renaissance	6-8	Smith	Camden County College, Blackwood Campus, 200 College Dr., Blackwood, NJ	\$15	Students will participate in the Science Olympiad Competition.	Yes 10 hrs.
1/16/14 (rescheduled from 12/5/14)	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Museum of Jewish Heritage, 36 Battery Place, NY, NY	\$10	This trip will enhance the studies of the Holocaust for the students.	Yes 6 hrs,
4/17/15	Renaissance	8	Zdanowicz	The Museum of Tolerance, 226 East 42 <sup>nd</sup> St., New York, NY	\$15	The students will be culminating the Intolerance and Prejudice thematic unit in Language Arts and will be able to apply their knowledge in the museum.	Yes 5 hrs.
5/8/15	Renaissance	6-8	Heard	NJPAC, 1 Center Street, Newark, NJ	\$25	The Dance Students will see role models engaged in live dance concerts so they can begin to conceive of themselves as dancers and be prepared to audition for the MHS Dance Company.	No 3 hrs.
6/3-4/15	Renaissance	8	Jackson	Washington DC	\$262	The students will visit our country's capital to see historical sites related to common core standards.	Yes 2 full days 1 overnight
1/22/15	Watchung	3	Sparacino	Label Studios, 18 Label Street, Montclair, NJ	\$8	This trip will focus on real-world careers that involve the school's magnet theme of science and technology. Students will learn about the jobs involved with television production, filming and editing.	Yes 3 hrs.

**BE IT FINALLY RESOLVED** THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Leslie Larson and approved by a vote of 7-0.

**M. HUMAN RESOURCES**

1. Resolution Re: Approval of Personnel Report

**Shelly Lombard moved to approve the following resolution:**

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of December 15, 2014, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings			x	
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson			x	
Shelly Lombard	x			
Anne Mernin		x		

Seconded by Robin Kulwin and approved by a vote of 4-1-2.

2. Resolution to Approve the Agreement Between Montclair Board of Education and Montclair Principals' Association

**Robin Kulwin moved to approve the following resolution**

**WHEREAS**, the Montclair Board of Education is the public employer of all employees employed as certificated and certified staff members of the Montclair Public Schools; and

**WHEREAS**, all certificated and certified staff members of the Montclair Public Schools are represented for purposes of collective negotiations by the Montclair Principals' Association; and

**WHEREAS**, the parties have negotiated in good faith, agreeing to terms and conditions of employment covering the Association members from July 1, 2013 through June 30, 2017; and

**WHEREAS**, the Board has reviewed the collective negotiations agreement ("Agreement") memorializing the terms and conditions of employment governing the parties' labor relations for the aforesaid period of time; and

**NOW, THEREFORE**, be it resolved by the Montclair Board of Education, as follows:

1. The Board hereby accepts the Agreement dated July 1, 2013 through June 30, 2017 as drafted and the Board President and Secretary are hereby instructed to execute the attached Agreement upon presentation of a fully executed signed agreement by the Association; and

2. The Board President is hereby instructed to order the appropriate personnel to take the action necessary to ensure the terms and conditions of employment contained in the Agreements are executed.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			
Jessica de Koninck	<b>x</b>			
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson	<b>x</b>			
Shelly Lombard	<b>x</b>			

Anne Mernin	x			
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Seconded by Anne Mernin and approved by a vote of 7-0.

**N. OPERATIONS OFFICE**

1. Resolution Re: Approval of Conference and Travel

**Shelly Lombard moved to approve the following resolution:**

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

**CONFERENCE AND TRAVEL EXPENSES**

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATE D COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
Reading Toolkit and Progression Toolkit/ Teachers College	12/11 - 13/14	Susan Becker	Bullock	\$700.00	She will be studying reading progressions and learning about the different characteristics of texts across reading levels. In addition, she will be creating teacher and student tools that will support movement of reading levels.	Columbia U., NY
Reading Toolkit and Progression Toolkit/ Teachers College	12/11 - 13/14	Susan Synnott	Bullock	\$700.00	She will be studying reading progressions and learning about the different characteristics of texts across reading levels. In addition, she will be creating teacher and student tools that will support movement of reading levels.	Columbia U., NY



Dyslexia Training and PARCC Workshop/ Center for Literacy Development at Rutgers	2/12/15	Birdean Clinton	Academic	\$175.00	As Reading Intervention supervisor, this professional development will help contribute to the district's goal of high academic achievement for all as well as helping teachers with understanding PARCC.	Rutgers U., New Brunswick, NJ
Maryland Crab Crawl/ St. Johns College	2/23 – 26/15	Lauren Csuka	MHS	\$97.28	To expand her knowledge of colleges involved on the counselor college tour to better advise her students on appropriate college application choices.	St. Johns College, Baltimore, MD
Greater Philadelphia Teacher Job Fair/ Delaware Valley Education Consortium	3/18/15	Michelle Russell	Talent	\$350.00	To recruit new teachers to the district.	Delaware Valley Education Consortium Philadelphia, PA
Project Search Education Career Fair/ University of Delaware	4/15/15	Michelle Russell	Talent	\$95.00	To recruit new teachers to the district.	U of Delaware, Newark, DE
14 <sup>th</sup> Annual Education Career Fair/ NJ City University	3/26/15	Michelle Russell	Talent	\$50.00	To recruit new teachers to the district.	NJ City U., Jersey City, NJ
Education Interview Days (EID)/ The College of New Jersey	3/27/15 4/17/15	Michelle Russell	Talent	\$200.00	To recruit new teachers to the district.	The College of NJ, Ewing, NJ
14 <sup>th</sup> Annual Education Career Fair/ NJ City University	3/26/15	Natalee Bartlett	Talent	\$0.00	To recruit new teachers to the district.	NJ City U. Jersey City, NJ
Education Interview Days (EID)/ The College of New Jersey	3/27/15 4/17/15	Natalee Bartlett	Talent	\$0.00	To recruit new teachers to the district.	The College of NJ, Ewing, NJ
NJ Educational Cooperative Computing Conference/ NJECC	1/7/15	Barry Haines Alecia Wells	Technology	\$0.00	To keep abreast of technology in education.	MSU, Montclair, NJ

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			

Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Leslie Larson and approved by a vote of 7-0.

2. Resolution Re: Monthly Budget Reports and Bills and Claims

**Robin Kulwin moved to approve the following resolution:**

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of December 2014 in the amount of \$4,823,109.76

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,746,043.00 for the month of December 2014

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of October 2014 and Treasurer's report for the month of October 2014.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard			x	
Anne Mernin			x	

Seconded by Anne Mernin and approved by a vote of 5-0-2.

3. Agenda Title: Change Order #1 for Glenfield Boiler Replacement

**Robin Kulwin moved to approve the following resolution:**

Topic: Supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on April 30, 2014, for Boiler Replacement at Glenfield School. A contract was awarded to Pennetta Industrial Automation, 428 Hoboken Avenue, Jersey City, New Jersey, 07306, in the total amount of \$407,000.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approves change order #1 in the total amount of \$4,500.00 for welding performed during off hours and weekends when building occupancy is reduced.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Jessica de Koninck and approved by a vote of 7-0.

4. Resolution Re: Award of Sale of 1993 GMC Van

**Robin Kulwin moved to approve the following resolution:**

WHEREAS, personal property of the board of education no longer required for school purposes which may be sold for a profit are subject to the bidding requirements of New Jersey Statutes 18A:18A-45, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on December 2, 2014, for the Sale of a 1993 GMC Van. Two (2) companies received copies of the bid sheet and two (2) bids were received. Results of the bids are shown on Attachment A,

NOW THEREFORE BE IT RESOLVED THAT the Montclair Board of Education awards the sale of a 1993 GMC Van to Jersey One Auto, 495 Tonnelles Avenue, Jersey City, New Jersey, 07307, in the amount of \$414.99.

TABULATION OF PROPOSALS

**PROJECT NAME:** Sale of 1993 GMC Van

**BID DATE:** 12/2/14

**PLACE OF OPENING:** 2nd Floor Conference Room, 22 Valley Rd.

**BID TIME:** 10:00 a.m.

VENDORS	TOTAL BID
Jersey One	\$414.99
Shore Way Auto Sales	\$326.50

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Jessica de Koninck and approved by a vote of 7-0.

5. Resolution Re: Award of Sale of 1996 Dodge Ram Van 2500

**Robin Kulwin moved to approve the following resolution**

WHEREAS, personal property of the board of education no longer required for school purposes which may be sold for a profit are subject to the bidding requirements of New Jersey Statutes 18A:18A-45, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on December 2, 2014, for the Sale of a 1996 Dodge Ram Van 2500. Two (2) companies received copies of the bid sheet and two (2) bids were received. Results of the bids are shown on Attachment A,

NOW THEREFORE BE IT RESOLVED THAT the Montclair Board of Education awards the sale of a 1996 Dodge Ram Van 2500 to Jersey One Auto, 495 Tonnelles Avenue, Jersey City, New Jersey, 07307, in the amount of \$404.99.

Attachment  
A

**TABULATION OF PROPOSALS**

**PROJECT NAME: Sale of 1996 Dodge Ram Van 2500**

**BID  
DATE: 12/2/14**

**PLACE OF OPENING: 2nd Floor Conference Room, 22 Valley Rd.**

**BID  
TIME: 10:00 a.m.**

VENDORS	TOTAL BID
Jersey One	\$404.99
Shore Way Auto Sales	\$351.50

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Jessica de Koninck and approved by a vote of 7-0.

- Resolution Re: Parental Contract for Student Transportation 2014-2015 School Year – Student ID #011463

**Robin Kulwin moved to approve the following resolution:**

WHEREAS, a settlement agreement exists between the Montclair Board of Education and a parent/legal guardian to transport their child to and from Chapel Hill Academy, Lincoln Park, New Jersey, and

WHEREAS, the parent/legal guardian is providing the services required by this contract, the Montclair Board of Education shall pay the parent/legal guardian \$3,960.00 to transport said child per the IRS mileage reimbursement rate,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does approve the Parent Contract for such transportation.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

Seconded by Jessica de Koninck and approved by a vote of 7-0.

7. Resolution Re: Approval and Submission of 2014-2015 New Jersey Quality Single Accountability Continuum (QSAC) District Performance Review

**Robin Kulwin moved to approve the following resolution:**

**Whereas**, the Montclair Public Schools Board of Education in the County of Essex is undergoing evaluation under NJ QSAC for the 2014-2015 school year, and

**Whereas**, N.J.A.C 6A:30-3.2 (f) requires participating school districts to approve the submission of the district's DPR responses, and

**Whereas**, the Montclair Public Schools Board of Education in the County of Essex has reviewed the districts DPR responses and hereby approves these documents,



**Now Therefore Be It Resolved**, that the Montclair Public Schools Board of Education in the County of Essex does hereby authorize the Superintendent of Schools to submit the attached DPR to the New Jersey Department of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f).

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			
Jessica de Koninck	<b>x</b>			
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson	<b>x</b>			
Shelly Lombard	<b>x</b>			
Anne Mernin	<b>x</b>			

Seconded by Jessica de Koninck and approved by a vote of 7-0.

8. Resolution Re: Middle School Chromebook Computer Equipment

**Shelly Lombard moved to approve the following resolution:**

WHEREAS, Title 18A:18A-10 provides that, “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, “ and

WHEREAS, CDW-G has offered middle school computer equipment for a quoted fee of \$39,596.00 for a 4-year lease purchase agreement,

WHEREAS, the Montclair Board of Education has approved the purchase of computer equipment based on Title 18A:18A-10 from CDW-G, MRESC State Approved Cooperative # 65MCESCCPS and

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby authorize CDW-G to provide the services described above effective December 16, 2014.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings		<b>x</b>		
Jessica de Koninck			<b>x</b>	
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson	<b>x</b>			
Shelly Lombard	<b>x</b>			
Anne Mernin		<b>x</b>		

Seconded by Robin Kulwin and approved by a vote of 4-2-1.

9. Resolution Re: Award of Contract for Professional Services – K12 School Physician

**Robin Kulwin moved to approve the following resolution:**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$36,000, and

WHEREAS, the Montclair Board of Education is in need of a K-12 School Physician, and

WHEREAS, Vanguard Medical Group has offered to provide this service for a total of \$19,800 for the period from January through June, 2015,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby appoint Vanguard Medical Group to provide this service.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			
Jessica de Koninck	<b>x</b>			
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson			<b>x</b>	
Shelly Lombard	<b>x</b>			
Anne Mernin	<b>x</b>			

Seconded by Shelly Lombard and approved by a vote of 6-0-1.

10. Resolution Re: Award of Contract for Professional Services – Sports Medical Services to Support Athletic Department of the High School

**Robin Kulwin moved to approve the following resolution:**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$36,000, and

WHEREAS, the Montclair Board of Education is in need of Sports Medical Services to Support the Athletic Department of the High School, as detailed in the attached draft memorandum of understanding, and

WHEREAS, Saint Barnabas Outpatient Centers Corporation d/b/a the Ambulatory Care Center has offered to provide this service for a total of \$10,000 for the period from January through June 2015,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby appoint Saint Barnabas Outpatient

Centers Corporation d/b/a the Ambulatory Care Center to provide this service.

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	<b>x</b>			
Jessica de Koninck	<b>x</b>			
David Deutsch	<b>x</b>			
Robin Kulwin	<b>x</b>			
Leslie Larson			<b>x</b>	
Shelly Lombard	<b>x</b>			
Anne Mernin	<b>x</b>			

Seconded by Shelly Lombard and approved by a vote of 6-0-1.

**O. ANNOUNCEMENT OF FUTURE MEETING DATES**

The next public meeting of the Montclair Board of Education will be held on Monday, January 14, 2015 and will open at 6:00 p.m. in the George Inness Annex Atrium. No Board Action will be taken at this Workshop Meeting. The next regular public meeting of the Montclair Board of Education will be held on Monday, January 26, 2015 at 6:30 p.m. in the auditorium of the Montclair High School, 100 Chestnut Street.

**P. ADJOURNMENT AT 12:45 AM**